

SOCIAL ACCOUNTABILITY POLICY

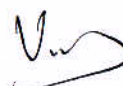
Telenor (India) is committed to be a Socially Responsible Corporate Citizen and continually improve our performance in areas that we have control or can directly influence.

We have voluntarily chosen to implement a comprehensive system for managing ethical workplace conditions as a part of our business agenda.

So, we are committed to:

- Conform to all the requirements of standard SA8000.
- Comply with all legal and other subscribed obligations.
- Respect all ILO and other International charters on social and labour issues.
- Review this policy regularly in order to continually improve it according to changes in Social requirements.
- Ensure that this policy is effectively implemented, maintained, and communicated.
- Make this policy accessible in a comprehensible form to all personnel engaged with Telenor (India) in any manner.

Place: Gurgaon
Date: 23 Sep 2015


(Vivek Sood)
Chief Executive Officer

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